

Melissa Costello

VP Area Manager, Umpqua Bank



Melissa is a banking professional with over 25 years in the Financial Services industry. 10 plus years of diverse experience as an Area Manager at Umpqua Bank

overseeing affluent, LMI, de novo, commercial banking center branches in a California, Nevada and Illinois.

Melissa earned her Bachelors Degree in Criminal Justice at Cal State Long Beach. Melissa has been an Advisory board member since November 2017.

Trish Coury, Member

Real Estate Professional



A real estate professional since 1997, Trish has committed herself to providing her clients with the highest quality service possible. Her goal of matching people to property is achieved through hard work, determination and

dedication.

Originally from Arizona, Trish attended the University of Southern California and graduated with a Bachelor of Science degree in Business Administration with an emphasis in Marketing and also has a Master's degree in Organizational Management from the University of Phoenix.

Trish's community involvement includes: St. Jude Children's Hospital, Event Chair; Children's Bureau Board of Directors; ACT! Board of Directors; Susan G. Komen Foundation (former) Event Chair; Pacific Club Member and USC, Alumni.

Emily Fuentes

Director of Communications, Open Doors USA



Emily holds a Master's degree in higher education and higher education administration from Northwest Missouri State University. She's a Non-Profit leader with nearly 12 years' experience in digital and offline marketing/communications, strategic management, education and public relations.

Emily is passionate about leading others in their strengths to make productivity and organizational functions more efficient. She's experienced in establishing goals, implementing effective work processes and building key relationships to drive business growth.

Emily currently works as the Director of Communications for Open Doors USA and has been an Advisory member with StandUp For Kids since April 2017.

Isaiah Henry

CEO, Seabreeze Management



Isaiah S. Henry, is a respected veteran in the association management industry. As CEO, Isaiah oversees all property management and

accounting operations at Seabreeze. He is responsible for developing and executing the company's strategic management platform.

In his most recent role as Senior Vice President at a large local management firm, Isaiah served on the executive management team identifying new market opportunities while maintaining strong corporate relationships with association board members, vendors, and developers.

Certified by the American Management Association, Isaiah is an active member of the California Association of Community Managers (CACM) and Community Associations Institute (CAI), with whom he is in process of obtaining the PCAM certification.

Isaiah's professional credentials include the Certified Community Association Manager (CCAM®) designation from the California Association of Community Managers, the Certified Manager of Community Associations (CMCA®), and the Association Management Specialist (AMS).

Born in Brooklyn, New York, the Aliso Viejo resident serves on the Board of Directors for The Medical Supply Project International, a global non-profit organization dedicated to providing medical supplies to people in need. Isaiah is also active in Mariners Church Irvine and Young Life, a non-profit dedicated to adolescent youth outreach and life-skill development.

Raj Kadam

Chief Information Officer, Conduent



Raj is CIO - Healthcare at Conduent where he manages the entire portfolio for their Government and Commercial healthcare clients. In this role, Raj is responsible for building new products based on market needs and

maintain existing products on a growth trajectory. This includes MMIS, PBM, Care Management, Pharma & Life Sciences - Patient assistance system, Data/Analytics, commercial payer systems etc.

Trained as a Mechanical Engineer, Raj went onto building products for automobile, restaurant and multi-level marketing industries back in 1999 and then went onto working for technology companies like Qualcomm before making home in the Healthcare industry. Raj has been in the Healthcare - Payer, Managed care, Medicaid, Medicare space for last 14 years. He has built many products while at Molina Healthcare that has helped improve operational effectiveness and realize cost saving while accelerating growth. Raj has an MBA in Finance and Strategy from USC.

Dr. Nishant Kumar

Psychiatrist, Kaiser Permanente



Dr. Nishant Kumar is a Board Certified General Psychiatrist qualified in Addiction Psychiatry. Dr. Nishant Kumar attended the University of California, Los Angeles where he graduated with a degree in

psychobiology and economics. He then went on to pursue his medical training at Western University of Health Sciences - College of Osteopathic Medicine of the Pacific in Pomona, California, graduating with a D.O. degree. He has extensive experience working with both outpatients and inpatients in treating substance abuse disorders, eating disorders and various other psychiatric disorders. In addition to his clinical skills, he is actively involved in addiction related research and is currently a Principal Investigator for Friends Research Institute in Torrance, California.

Dr. Nishant Kumar enjoys working with diverse populations, including underprivileged adults and adolescents struggling with various psychiatric and substance abuse issues. Dr. Nishant Kumar has volunteered his time with the Psychological Trauma Center to educate at-risk high school students about the harmful effects of alcohol and various substances.

Dr. Nishant Kumar has a deep understanding of the various challenges faced by today's diverse communities and attempts to bring this insight into every aspect of his clinical practice.

Raaki Masani, Member

Specialty Events



Raakhi is an Elementary School Teacher by trade but her passion is producing Specialty Events as a Partner/Manager with PinkRock Events that include Weddings & Corporate Events and now being involved in Stand up

for Kids. She has a Bachelors degree In Liberal Art Studies from Cal State Fullerton and a Masters in Education from University of Pepperdine. Raakhi has taught 1st and 2nd grade in Orange County for 5 years.

As a child, Raakhi always loved planning and decorating all of her family and friends special events. In 2007, her passion turned into a business. She partnered up with her best friend and created PinkRock Events LLC which is a full service event planning company that specializes in Weddings and Corporate Events. She has always wanted not only give back to the community but also to be involved in a charity like Stand up for Kids where her talents can be used for helping underprivileged kids. Using her planning expertise, she has volunteered to be the Co-Chair on the Gala Committee, celebrating 30 Years Under the Stars.

Justine Palmore, ED Member



Justine is the Executive Director of StandUp For Kids, Orange County program. She began her involvement with StandUp For Kids in 2006, while she was doing an internship. She moved from being an

outreach volunteer to becoming Executive Director in 2008.

After moving into the role of Executive Director, Justine became involved with the National Board in 2011 and worked as the National Interim ED for almost two years. She's remained on the National Board from 2012-2020.

Justine also owns her own financial consulting business providing outsourced accounting, operations management and training to small businesses.

Palmore earned her B.S. in Human Services, and is a Certified Addiction Recovery Coach. She is a wife, the mother of three, and resides in Mission Viejo, CA.

Edward (Ted) L. Quinn

President, Technology Resources



Ted worked in the naval and commercial engineering field for over 44 years. He currently serves on the Board of five companies and two university advisory boards

and is the retired Chair of The Ohio State Nuclear Engineering Advisory Board.

Ted and his wife Kat are long term residents of Dana Point and have three daughters and 5 grandchildren. Ted volunteers for StandUp for Kids and is a member of two classic car clubs in South Orange County.

Johanna Rochin, Member

Former Youth

At 21, Johanna was on the streets and addicted to drugs. Things changed when she met volunteers from StandUp For Kids. Johanna showed up every week and was accountable to her mentors. She was able to learn leadership and employment skills while interning at our Anaheim Center and Entrepreneurs Program. Where she was a teachers assistant in two after school programs.



Johanna is three years sober and works for a treatment center where she manages 10 sober living homes, does bookkeeping and is self sufficient.

Johanna says she's looking forward to giving back once she's fully on her own. "In the future I see myself volunteering with StandUp For Kids, giving back, graduating from college, and working as a drug and alcohol counselor.

"If I hadn't received the help and support from StandUp For Kids I'd probably be dead.—I was a lost cause. Everyone gave up on me except them. "StandUp For Kids means stability, family, support, and whatever I may need as long as I show up and am willing to be helped."

When asked what she can take away from her experience with StandUp Johanna said "Hope, strength . . . I want to live now."

Dr. Stephanie Schneider

Retired, Board of Education



Dr. Stephanie H. Schneider holds multiple academic degrees, having earned a Bachelor of Science in biological sciences from University of California, Irvine, a Master of Science in counseling and school psychology from California State University, Fullerton, and a Ph.D. in social ecology from University of California, Irvine.

Stephanie, spent ten years working with the Orange County Department of Education, 14 years with University of California, Irvine, and now is an adjunct faculty member at Brandman University and University of Southern California. A member of both the American Educational Research Association and the American Evaluation Association, Dr. Schneider has authored or co-authored 7 academic publications, and has given 8 presentations on her professional research.

Stephanie has been a volunteer at StandUp For Kids since August 2015 and is responsible for grant writing, and program design/evaluation.

Kim Severini

Partner/Consultant at TravelBiz Solutions



Kim has spent most of her career in the travel industry working in senior sales and marketing positions. Her employers included Disney, Discovery Science Center, Hotels Industry Disney and

Hyatt, Transportation industry Eastern and Continental Airlines, Wholesale Grand Expeditions, African Travel, Inc. Disney, and Destination Management at visit Newport Beach. She specializes in growing and expanding departments revenue, startup projects/divisions and entering into new partnerships.

Shadi Shaffer, Esq

Asset Protection & Elder Law Center

Shadi Shaffer completed her Bachelor of Arts in Law & Society at the University of California, Santa Barbara. The following year, she went on to complete her Masters Certificate while studying abroad in Spain. Shadi Shaffer thereafter completed her Juris Doctorate degree in San Diego, California in 2002 and was proudly admitted to the State Bar of California on November 12, 2002.

Prior to her legal career, Shadi Shaffer had an extensive and diverse work history, which helped her gain skills which has proved valuable to her legal practice. As an Attorney, she worked for the underserved at the San Diego Labor Board. She then joined a legal defense firm where she represented large insurance companies and hotels located throughout California.

Attorney Shaffer has volunteered overseas helping orphaned children. She has worked with at risk teens through the Orange County Bar Association, continues to provide numerous pro bono hours to her community, is serving her second year as a Big Sis with the Big Brothers Big Sisters of Orange County, and is a Board Member for the Pacific Youth Symphony Ensemble of Orange County.

Shalu Vagadia
Sales, OPTUM



Shalu Vagadia is a healthcare management professional with over 10 years' experience in the healthcare management and pharmaceutical industries. Today she works as a Regional Sales Manager for Walgreens, a home

infusion company based in Chicago, IL.

Shalu earned a Master's in Business Administration from Pepperdine's Graziadio School of Business & Management, and a B.S. in Biology and a B.A. in Business Economics from the University of California, Riverside. In her spare time, Shalu volunteers for Colorful-Minds, a non-profit organization for individuals with disabilities in developing countries to sell their beautiful handcrafted products.

Carolyn Zainer, Member
Founder and Owner of CAZ Designs, Inc



Carolyn has been a resident of California since 1982. She developed her sales and marketing career in the technology industry and has more than 30 years of experience in sales

development and execution, commercialization and market launch of leading-edge technologies.

In 2003, Carolyn founded CAZ Designs Inc, now celebrating 17 years, providing architectural design services to residential and commercial clients throughout southern California.

Carolyn's community involvement began in 2006 serving on the Board of Directors for Olive Crest Homes and Services. She chaired the Tommy Bahama Golf Tournament from 2008 - 2014 and Co-Chaired their Annual Gala from 2006-2008. She supported St. Jude Children's Research Hospital and lead the design committee for the Annual Gala from 2013 - 2016. In 2013, she aligned with Lung Cancer Foundation of America, dedicated to raise both the funds and the national profile of lung cancer to increase support. She Chaired of the silent auction committee supporting the Annual Day at the Races event from 2014 - 2017. She Chaired the 2018 and 2019 DATR Planning Committee and joined the Board of Directors on March 1, 2019.

Carolyn joined the StandUp for Kids Advisory Board in October 2018 and has led the design committee for the Annual Gala from 2018 - 2020.